سياسة الأنظمة الإدارية المتكاملة

INTEGRATED MANAGEMENT SYSTEMS POLICY (IMS)

Ma'aden Phosphate Company (MPC) Management is committed to providing high quality products to its customers in compliance with relevant international standards. MPC management will ensure that customers' and relevant stakeholder's expectations are exceeded while maintaining health, safety, and security of employees, contractors, facilities, and care for environment.

MPC management is committed to comply with applicable rules, regulations and other requirements of Health, Safety, Security, Environment, Quality, Energy, Asset, Responsible Care, Business Continuity Management Standards and International Fertilizer Association (IFA) principles. MPC management will operate its plants with minimum energy consumption by utilizing energy efficient materials, services and designs.

MPC management is committed to Responsible Care Guiding Principles and update and maintain its assets in a disciplined way to enhance plant availability within optimum cost.

MPC management is committed to conserve natural resources by reducing waste generated from processes and preventing pollution of air, water and land, complying to sustainability obligations. MPC management will ensure as much as possible that all wastes are being reused, recycled, or disposed of in a safe and environment-friendly manner.

MPC management is committed to prevent injury / ill-health and promote openness with employees, contractors and all interested parties through H&S programs participation and consultation.

MPC management is committed to identify, assess and manage risks associated with its policies, objectives and intend to embed risk management into culture of MPC and its staff behavior and stakeholder engagement.

MPC management will continue improving the organizational performance and management system related to Health, Safety, Security, Environment, Quality, Business Continuity, Energy and Asset through regular reviews, evaluations and enhancing MPC employees' competencies and awareness.

MPC management will bring clear vision, leadership and proactive guidance toward sustaining a program of Responsible Care and ensure full support and development of that program.

The success of this policy requires all company employees, contractors, suppliers, and visitors to work as a team to achieve MPC goals for Health, Safety, Security, Environment, Quality, Energy and Asset.

President

Sunday, March 13, 2022