Ma'aden Aluminium (MA) owns the largest integrated Aluminium complex in the world based on the latest available technology in all its manufacturing facilities. The company recognizes and values its important role that it has in the Management of Environment, Occupational Health, Safety and Security of its people which are important aspects of its "Core Values."

This policy provides the foundation for company's overriding commitment for the Health, Safety and Security of its employees, contractors on site and local communities and for the protection of environment by continually improving its EHS&S performance and standards in its facilities at Ras Al-Khair and Al-Baita.

We are committed to:

- Take accountability of the functioning and effectiveness of the EHS&S Management Systems.
- Provide necessary resources needed to establish, implement, maintain and continually improve the EHS&S Management System
- Fulfilling legal requirements and other requirements of ISO 14001, ISO 45001 and RC 14001.
- Conserve natural resources, prevent environmental pollution and meet other specific commitments.
- Provide safe and healthy working environment for the prevention of work related injury and illness and to achieve zero injury and prevent ill health of its employees, contractors and visitors by providing and maintaining safe and secure work environment continually through hierarchy of controls.
- Continually improve and enhance the performance of our EHS&S management systems by identifying risks and opportunities, setting objectives and targets compatible with our strategic direction.
- Continuously seek excellence, active stewardship and progress towards sustainable development in all aspects of its operations.
- Ensure that our manufacturing facilities are created and maintained in a safe and reliable working environment through setting up proper control to address the EHS&S risks and eliminate hazards and reduce EHS&S risks using hierarchy of control.
- Ensure that EHS&S risk are addressed and adverse impacts of significant Environmental aspects and Occupational Health and Safety hazards are eliminated or minimized to as low as reasonably practicable level in operations in our existing and future operational facilities, through effective EHS&S risk assessment and audit programs.
- Consultations with workers and their participations in decision making process related to EHS&S Management System and to meet their needs and expectations.
- Report, investigate and analyze all EHS&S Incidents and to take necessary corrective action to conditions to prevent their recurrence.
- Protect workers from reprisals when reporting incidents, hazards, risks and opportunities.
- Enhance and Promote On-the-Job and Off-the-Job EHS&S awareness programs among employees.
- Develop a “Safe Behavior Culture” and improve the competency of our employees and contractors by providing appropriate training and adequate resources to take responsibility for carrying out their tasks in a safe manner.
- Work as one team, retain transparency and promote willingness among our employees, contractors, suppliers, visitors, and interested parties to manage and minimize EHS&S risks and ensure legal compliance.
- Workers will be involved in the organization’s decision-making process of the EHS&S management system; as cooperation and collaboration are expected norms within the organization management.
- Review this policy periodically to ensure that it remains relevant and appropriate to the company’s strategic direction, organizational context and needs as appropriate.

In addition to the above, the top management of the company is committed to maintain this EHS&S policy documented information and to make this available as documented information to its employees (managerial and non-managerial) and to the interested parties as appropriate.

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01  Mar 21,2012
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07  Jan 05, 2019

Ali Al-Qahtani
MAC & MBAC President
Date: 14 Jan 2019

Anthony Wade Mears
MRC President
Date: 14 Jan 2019