Ma'aden Phosphate Company (MPC) Management is committed to providing high quality products to its customers in compliance with relevant international standards. MPC management will ensure that customers' expectations are exceeded while maintaining health, safety, and security of employees, contractors, facilities and care of environment.

MPC management is committed to comply with applicable rules and regulations of Health, Safety, Security, Environment, Quality, Energy Management standards and International Fertilizer Association (IFA) principles. MPC management will operate its plants with minimum energy consumptions by utilizing energy efficient materials, services, and designs.

MPC management is committed to conserve natural resources by reducing wastes generated from processes and preventing pollution of air, water, and land. MPC management will ensure that any waste is being reused, recycled, or disposed of in a safe and environment-friendly manner.

MPC management will continue improving the performance of Health, Safety, Security, Environment, Quality and Energy through regular reviews, evaluations and enhancing MPC employees' competencies and awareness.

MPC management will bring clear vision, leadership and proactive guidance towards sustaining Responsible Care and ensure full support and development of this program.

The success of this policy requires all company employees, contractors, suppliers, and visitors to work as a team to achieve MPC goals for Health, Safety, Security, Environment, Quality and Energy.

VP, Operations
VP, Technical
VP, Finance
President